



PLUMBERS AND STEAMFITTERS
UA LOCAL UNION 486
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Founded 1889

October 13, 2021

Brothers and Sisters:

I am writing you to announce that I will be resigning my position as Business Manager of Plumbers & Steamfitters Local 486 at midnight on October 31, 2021. I was humbled to be selected by UA General President Mark McManus to run on his ticket at the 40th UA General Convention. It was an honor to be nominated by my peers. My nominators were Gerald Jackson (Assistant Business Manager Local 486), Chris Madello (Business Manager Steamfitters Local 602) and Mike Hackendorn (Business Manager Plumbers & Pipefitters Local 74). I was unanimously elected by the delegates of the 40th UA Convention to serve the United Association as an International Representative. My area of coverage will be Maryland, District of Columbia, and Virginia.

It is important, as a Business Manager, to leave your Local Union in better shape than when you received it. I feel that we have accomplished that over the last seven years. We have; negotiated two good collective bargaining agreements giving our members increases in their wages, benefits, and conditions, expanded into new markets, changed Administrators for our funds, I have appointed a new Training Director and added a Training Coordinator.

Our Pension fund is 98.7% funded and we have received a \$16 increase to our pension credits back to 2010. In November, if voted on, we will receive an additional \$4 dollars dating back to 2010. Our Medical Fund is in good shape and we have one of the highest reserves we have ever had. The deductibles were lowered to 100/200, increased access to dental and a vision plan. The Annuity contributions have increased by 10%. We have increased the contributions to the Training Fund. This has allowed us to upgrade our current facility and to purchase a new Training Facility in Hagerstown. These contributions will also allow us to purchase a new Facility in Baltimore.

In closing, everything that I have is because of this Local Union. I am very proud to have served as Business Manager. I will continue to look out for our Local, just in a different position. I feel that I have done my best to make our Local Union bigger, better, and stronger.

In Solidarity,

William L. Welsh
Business Manager
Plumbers & Steamfitters
Local Union 486

William L. Welsh
Business Manager

Gerald W. Jackson
Assistant Business Manager

Gary G. Glab
Financial Secretary/Treasurer

Andrew R. Gannon III
Business Agent

Harry M. Schleicher Jr.
Business Agent

Nicholas W. Cummings
Business Agent

Todd E. Eckley
Recruiter